

CARSON H. HOLTON

ACADEMICS

Master's in Rehabilitation and Mental Health Counseling
College of Behavioral & Community Sciences, University of South Florida 2021, Magna Cum Laude

Bachelor's in Psychology and Minor in Philosophy
Saint Leo University 2012, Cum Laude

RELEVANT EXPERIENCE

Vocational Concepts, LLC January 2022 - Present
Rehabilitation Specialist

- Provides comprehensive vocational assessments to identify work interests, academic ability, IQ, aptitude, personality & depression, dexterity, and typing skills.
- Conducts simulated skills assessment for low functioning IQ or upper-body extremity disabilities.
- Offers traditional work site evaluations and home evaluations for clients seeking to work-from-home.
- Conducts medical record review and case conceptualization for forensic cases including personal injury, long term disability, and marriage dissolution cases.

Inclusive Services Sept 2021 – January 2022
Employment Specialist- Tampa, Florida

- Advised individuals with disability on strategies to obtain and maintain employment.
- Researched employment tailored to client-specific needs and provides support during the application process for desired positions. Connected clients with natural supports that encourage success.
- Provided guidance regarding planning for and requesting employment accommodations for disability. Collaborated with clients and employers to identify client tasks that satisfy employer demand.
- Fostered a safe and supportive environment that is educational while promoting client self-advocacy.

Florida Department of Education, Division of Vocational Rehabilitation April 2020 - July 2021
Vocational Rehabilitation Counselor- Brandon, Florida

- Provided guidance and counseling for people with disabilities to enhance independence, support employment readiness, and guide individuals with finding and maintaining successful employment.
- Analyzed diagnostic reports and identified agencies to provide services that support disability.
- Developed and executed employment plans that ensure clients receive thorough assessment of disability and receive services to provide unique accommodations that support employment goals.

Vocational Rehabilitation Technician- Tampa, Florida June 2016 - March 2020

- Organized and completed tasks via VR counselors, vendors, and supervisors to ensure quality service.

- Advised clients for employment readiness including interview skill development, resume building, job search strategies, application support, tutorials on technology, and guidance on professional attire.
- Collaborated with staff and vendors to implement billing protocols.

Maybelle Center For Community (formerly The Macdonald Center)

August 2013 - July 2014

Community Liaison- Jesuit Volunteer Corps Northwest, an AmeriCorps Agency, Portland, Oregon

- Managed community room activity and programming for an independent living program for people experiencing addiction, developmental disability, visual/hearing impairment, mental illness, and any criteria requiring individuals to request a payee or medicine management.
- Developed a guide to train staff and volunteers in safety and communication protocols for de-escalation.
- Tracked activity such as traffic in the room, incident reports, and inventory of supplies.

Interfaith Sanctuary Shelter

August 2012 - July 2013

Case Manager- Jesuit Volunteer Corps Northwest, an AmeriCorps agency, Boise, Idaho

- Provided case management services to a diverse community of men, women, and families as the Employment and Housing Specialist on the Supportive Services Team.
- Managed 101 cases over the year, developed 70 resumes, and 30 clients found employment.
- Created a resume workbook for staff to continue resume support and facilitated workshops with clients.
- Offered financial planning and referred clients to programs for medical assistance, mental health therapy, substance abuse, and financial assistance.

CERTIFICATIONS

- Certified Rehabilitation Counselor, Commission of Rehabilitation Counselor Certification, Oct 2021
- Earned certifications in Best Practices for Supported Employment and in Social Security Administration Work Incentives, Sep 2021
- First Aid/CPR/AED Certified in Oct 2016
- Certified in SOAR for providing application assistance to Social Security Administration, Boise, Idaho, Spr 2013

PROFESSIONAL DEVELOPMENT

- Member of International Association of Rehabilitation Professionals (IARP), Jan 2022
- Member of American Counseling Association (ACA), Jan 2022
- Participated in regular trainings on disability, case management, and program management as a technician and counselor at the Florida Division of Vocational Rehabilitation, June 2016 – July 2021
- Rehabilitation Services Administration (RSA) Scholar, Aug 2019
- Workshop: Acceptance and Commitment Therapy: Clinical Applications for Practice, USF, Jul 2019

- Suncoast Mental Health Counselors Association's Annual Spring Symposium, USF, Apr 2019
- Completed training in Nonviolent Crisis Intervention by the Crisis Prevention Institute, Spr 2014
- Conducted directed research: Cyber-bullying in College. Presented for the Southeastern Psychology Association Conference in New Orleans, 2011-2012

COURSEWORK

Master's in Rehabilitation and Mental Health Counseling and
Rehabilitation Services Administration (RSA) Scholar, University of South Florida

Fall 2017 Foundations of Mental Health Counseling
 Fall 2017 Rehabilitation Counseling Concepts and Applications
 Spr 2018 Human Sexuality
 Spr 2018 Medical Aspects of Disability
 Sum 2018 Research and Program Evaluation
 Sum 2018 Human Growth and Development
 Fall 2018 Legal, Ethical, & Professional Standards in Counseling
 Fall 2018 Social and Cultural Foundations of Counseling
 Spr 2019 Counseling Approaches for Substance Abusers
 Spr 2019 Diagnosis/Treatment Psychopathology
 Sum 2019 Advanced Case Management and Quality Documentation
 Sum 2019 Fundamentals of Substance Abuse
 Fall 2019 Individual Evaluation and Assessment
 Fall 2019 Practicum 1 at Vocational Rehabilitation
 Spr 2020 Counseling Theory and Practice
 Spr 2020 Career and Lifestyle Assessment
 Sum 2020 Customized Employment Strategies for Rehabilitation
 Sum 2020 Practicum 2 at Vocational Rehabilitation
 Fall 2020 Critical Thinking and Collaborative Relationships
 Fall 2020 Group Theories and Practice
 Spr 2021 Internship at Vocational Rehabilitation

UNIVERSITY HONORS AND ASSOCIATIONS

- Public Relations Officer for Research Club at Saint Leo U. 2010-2012
- Earned Dean's List at Saint Leo U. 2010-2012
- President of Psi Chi International Honor Society at Saint Leo U. 2010-2011
- Received the Personal Development Award in Saint Leo Cross Country 2009-2010
- Earned Athletic Scholarship for Saint Leo Cross Country 2008-2011
- Saint Leo Merit Scholarship
- Bright Futures Medallion Scholar Award

UNIVERSITY EMPLOYMENT

Saint Leo Learning Resource Center Tutor in English and Psychology; assisted students who speak English as a second language	Sept. 2011 - April 2012
Saint Leo Theology and Philosophy Department Teacher's Assistant in the Philosophy of Love course	Spring 2010 & Fall 2011
The Lions' Pride, Saint Leo's newspaper Copy Editor and Reporter; edited submissions and reported for the newspaper	August 2010 - Sept. 2011
Saint Leo Office of Development Student Outreach to Alumni Program; soliciting donations for the Saint Leo Annual Fund	August 2009 - April 2010

VOLUNTEER AND PERSONAL

Board member at WMNF Community Radio, <i>Tampa, Florida</i>	Fall 2017 - Fall 2020
Member of the Diversity and Volunteer Committees, at WMNF Community Radio, <i>Tampa, Florida</i>	Fall 2017 - Fall 2020
Coached middle school Track & Field running team, <i>Portland, Oregon</i>	Spring 2014 & Spring 2015
Mentored a freshman Cross-Country runner with disability from Jesuit High School who proceeded to win a state-championship as a senior, <i>Tampa FL</i>	Fall 2011
Track & Field State Champion in District 2A 4x800m relay, Jesuit High School, <i>Tampa, FL</i>	Spring 2008
Competed in Cross-Country Running & Track Jesuit High School and Saint Leo University, <i>Tampa FL and Saint Leo, FL</i>	Fall 2001- Fall 2011
Graduated 2nd Platoon leader, Naval Program at Culver Military Academy <i>Culver, Indiana</i>	Summer 2006
Earned the rank of Eagle Scout and Senior Patrol Leader in Boy Scouts	Fall 2005